

UNITED STATES DISTRICT COURT  
for the  
Southern District of Illinois

<i>Plaintiff(s)</i>	)	
v.	)	Case Number: _____
<i>Defendant(s)</i>	)	(To be supplied by Clerk's Office)

**EMPLOYMENT  
DISCRIMINATION COMPLAINT**

Plaintiff brings a complaint against \_\_\_\_\_  
[defendant(s)] for discrimination as set forth below.

Plaintiff  DOES  DOES NOT demand a jury trial.

**I. PARTIES**

Name and Address of Plaintiff:

Name and Address of Defendant(s):

The plaintiff was:

- denied employment by the defendant(s).
- hired and is still employed by the defendant(s).
- employed but is no longer employed by the defendant(s).

The alleged discrimination began on or about: \_\_\_\_\_ (give month, day, and year).

## II. JURISDICTION

1. Jurisdiction over this claim is based on 28 U.S.C. § 1331. Plaintiff alleges that the defendant(s) discriminated against Plaintiff because of Plaintiff's:

- Sex** (Title VII of the Civil Rights Act of 1967, as amended, 42 U.S.C. § 2000e-5)
- Race** (Title VII of the Civil Rights Act of 1967, as amended, 42 U.S.C. § 2000e-5, and/or 42 U.S.C. § 1981)
- Age** (The Age Discrimination in Employment Act, 29 U.S.C. § 621)
- Disability** (The Americans with Disabilities Act, 42 U.S.C. § 12101 and/or The Rehabilitation Act, 29 U.S.C. § 701)
- National Origin** (Title VII of the Civil Rights Act of 1967, as amended, 42 U.S.C. § 2000e-5)
- Religion** (Title VII of the Civil Rights Act of 1967, as amended, 42 U.S.C. § 2000e-5)
- Other** (list): \_\_\_\_\_

2. Plaintiff  Has  Has Not filed a charge before the United States Equal Employment Opportunity Commission (EEOC) relating to this claim of employment discrimination. **[Attach a copy of charge to this complaint].**

Plaintiff  Has  Has Not filed a charge before the Illinois Department of Human Rights relating to this claim of employment discrimination. **[Attach a copy of charge to this complaint].**

3. Plaintiff's Right to Sue Notice from the EEOC was received on or about \_\_\_\_\_ (date). **[Attach a copy of Notice of Right to Sue to this complaint].**

### **III. STATEMENT OF LEGAL CLAIM**

Plaintiff is entitled to relief in this action because:

### **IV. FACTS IN SUPPORT OF CLAIM**

State here briefly and clearly as possible the essential facts of your claim. Take time to organize your statement. You may use numbered paragraphs if you find it helpful. Describe precisely how each defendant in this action is involved. Give dates and places. Concentrate on describing as clearly and simply as possible the employment practice you allege to be illegal and how it discriminated against you. It is not necessary to make legal arguments or cite any cases or statutes. In most circumstances, this only makes your claim difficult to understand. As much as possible, let the facts speak for themselves.

## V. RELIEF YOU REQUEST

Based on the foregoing, Plaintiff seeks the following relief: (check below what you want the court to do for you – make as many checks as you like, and use additional sheets, if necessary).

- An award of back pay
- Reinstatement to Plaintiff's old position
- Costs of suit (but not attorney fees)
- An award of money damages
- Other (explain below)

Signed on: \_\_\_\_\_  
(date)

\_\_\_\_\_  
Signature of Petitioner

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
City, State, Zip

\_\_\_\_\_  
Signature of Attorney (if any)