



## Mediation Panel List Mediator Spotlight Summer 2026

Under Section 3.2 of the Court's Mediation Plan, the parties are generally able to select their own mediator from the Court-approved Mediation Panel List (unless the Court has ordered otherwise, or the parties cannot agree upon a mediator).

To help inform the parties of the unique backgrounds, experiences, training, and qualifications of the over 100 mediators on the Court-approved Mediation Panel List, each quarter the Court will select and highlight two mediators at random to feature in this publication.

**Wayne D. Skigen**  
Stufflebeam | Johnson  
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**Hourly Mediation/Preparation Rates:**  
\$275/hour for preparation and \$325/hour  
for mediation session

**Nature of Practice/Areas of Specialization:**  
Business and Corporate Governance  
Disputes; Complex Commercial and Contract  
Litigation, Employment Litigation; Tort  
Claims involving Invasion of Privacy,  
Defamation and Products Liability

**Background:** Wayne currently lives in  
Edwardsville, IL and has practiced in  
California and Illinois.

**Education:** Georgetown University Law  
Center (J.D. with honors, 1981; Editor,  
*Georgetown Law Journal*); Colorado College  
(B.A. with honors, 1978); Tufts University  
(1974-1976).

**Work History:** Wayne has practiced complex  
civil litigation for over 40 years and, was a  
partner in the St. Louis-area offices of Tressler  
LLP and James Kelly Law Firm. After  
relocating to the Metro East from California,  
Wayne was a partner at HeplerBroom and  
also practiced with the Lucco Brown firm.  
While in California, Wayne practiced at  
Fenwick & West, a large Silicon Valley-based  
firm, and was a partner in boutique litigation  
firms in San Francisco and Beverly Hills.

**Areas of Practice:** Wayne represents  
individuals, businesses and not-for-profit

entities, as plaintiffs and defendants, in a  
wide variety of civil matters, including  
complex commercial, corporate and  
partnership litigation, in connection with  
disputes relating to governance, fiduciary  
duties, privacy rights, “business divorces,”  
employment claims, real estate transactions,  
officer and director liability, enforcement and  
avoidance of covenants not to compete, buy-  
outs of ownership interests, acquisitions and  
distributorships.

**Professional Achievements:** Wayne has  
litigated complex civil matters and has tried  
and arbitrated many high-stakes and high-  
profile cases to successful conclusions. He has  
repeatedly been named an Illinois Super  
Lawyer® and an Illinois Leading Lawyer®.

As a litigator with four decades of experience  
in high-stakes, complex cases, Wayne has  
participated in countless mediations resulting  
in successful outcomes. Wayne has built on  
that experience and obtained training as a  
mediator in immersive programs from  
providers such as the American Arbitration  
Association and has obtained numerous court  
appointments as a mediator.

Wayne believes strongly in the value of  
negotiated resolutions and in exerting effort  
to show the benefits of compromise to  
litigants with entrenched beliefs in the merits  
of their positions. In his representation of  
parties on both sides of the “v.” in a wide  
variety of complex cases, Wayne often has  
explored creative “business solutions” to  
resolve disputes and knows the benefits of  
thinking “outside the box” in seeking to bring  
expensive litigation to a conclusion.

**Christopher Bailey**  
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**Hourly Mediation Rates/Preparation Rates:**  
\$400 per hour

**Nature of Practice:** Employment and labor matters including compliance counseling, employee policies and training, employment litigation and class action, employment contracts and agreements, internal and governmental investigations, labor relations, leave management, wage and hour, restrictive covenants and trade secrets.

**Background:** Chris was born and raised, and still resides, in the St. Louis area.

**Education:** J.D., Saint Louis University School of Law, *summa cum laude*, 1999; B.S., University of Missouri-St. Louis, *summa cum laude*, 1995.

**Work History:** Chris has been with Greensfelder for more than 20 years, joining the firm in 1999. He is an officer in the firm's Employment & Labor practice group. Prior to joining Greensfelder, Chris served as a police officer for the city of University City, Missouri, for seven years.

**Areas of Practice:** Chris represents employers of all sizes in employer-employee disputes and advises on litigation avoidance and human resources issues. He has successfully defended employers against discrimination and harassment charges, handling jury trials, bench trials, arbitrations and appellate work.

Chris has handled disputes before the Equal Employment Opportunity Commission, the National Labor Relations Board and the Occupational Safety and Health Administration, as well as multiple state agencies. He has extensive experience drafting and litigating non-competition, non-solicit and non-disclosure agreements.

In traditional labor matters, Chris has represented clients in the private and public sectors in matters related to union avoidance campaigns, collective bargaining, unfair labor practice charge handling and grievance arbitrations. He advises clients on union-management relationships and other day-to-day questions as they arise.

Chris has mediated employment discrimination and employer-employee related claims both in private practice and for the EEOC.

**Professional Achievements:** For the past several years, Chris has been recognized in the publication *The Best Lawyers in America*® in the areas of Employment Law - Management, Labor Law - Management, and Litigation - Labor and Employment. He has presented on employment and labor-related legal issues for numerous clients and trade organizations, as well as publishing articles on important developments in employment law, and he serves as editor of Greensfelder's employment law blog.